

**United Food and Commercial Workers
and Food Employers Labor Relations Association
Severance Plan**

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*A Program of the
FELRA and UFCW
VEBA Fund*

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**APPEALS EMAILED AND RESOLVED
BY THE APPEALS SUBCOMMITTEE OF THE
UFCW & FELRA SEVERANCE PLAN
ON FEBRUARY 1, 2018**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

J. Paradis

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 Severance Appeals – September 2017

Code	Issue	Decision
S17/107-6026	Late Application, Late Appeal	Tabled

Local 400 Severance Appeals – September 2017

Code	Issue	Decision
S17/109-8171	Late Application, Late Appeal	Tabled
S17/108-3930	Not Eligible (Hire Date)	Denied

Local 27 Severance Appeals – November/December 2017

Code	Issue	Decision
S17/111-1204	Late (No) Application, Late Appeal	Tabled

There were no Local 400 Severance appeals for November/December 2017.

Respectfully submitted,

Chris Brown, Appeals Supervisor